

<b>3<sup>rd</sup> Open Call for Proposals</b>	
<b>Project code</b>	<b>ROHU-385</b>
<b>Project title</b>	<b>HEY!</b> Helping the Employment of Youth in Satu Mare and Szabolcs-Szatmár-Bereg counties
<b>Priority axis</b>	3 - Improve employment and promote cross-border labour mobility (Cooperating on employment)
<b>Investment priority</b>	8/b Supporting employment-friendly growth through the development of endogenous potential as part of a territorial strategy for specific areas, including the conversion of declining industrial regions and enhancement of accessibility to, and development of, specific natural and cultural resources
<b>Implementation period</b>	36 months (March 01, 2019 – February 28, 2022)
<b>Objective</b>	The main objective was to respond to specific issues and needs by providing professional information and counseling services to enable the youth to increase their self-esteem, employing job search techniques, personalized professional guidance services, delivery of learning opportunities to develop the necessary skills required on the labor market.
<b>Partnership</b>	<b>Lead Beneficiary:</b> AGES Association (Romania)
	<b>Project Partner:</b> PP2: Idea for the Region Association (Hungary)
<b>TOTAL Budget</b>	€ 446,278.80 out of which ERDF € 379,336.98  Total eligible expenditure certified within the project: € 426,533.38  <b>Budget execution: 95.57%</b>
<b>Summary</b>	The project ROHU-385 aimed to identify and make the most of the tendencies of the labour market, needs and behaviours that influence the employment, to provide professional support for at least 200 people to access labor market and increase employment opportunities and integration on labor market of people confronting multiple disadvantages.  The main activities implemented within the project: <ul style="list-style-type: none"> <li>Organizing career orientation and professional trainings - 16 workshops on career orientation and personal development, one-to-one guidance meetings for at least 80 people, authorized professional training to get a driving license provided for 30</li> </ul>

	<p>trainees out of which at least 20 are expected to get a professional license, C and CE category;</p> <ul style="list-style-type: none"> <li>• Providing support for entrepreneurship development - organizing training sessions on entrepreneurship for 30 people, coaching and mentorship for developing at least 10 small businesses, exchanges of experience for at least 30 persons;</li> <li>• Offering assistance for employment and labor market integration-informing and counselling meetings, guided internships for 40 people, 2 jointly organized job fairs with the participation of employers, occupation agencies and at least 100 people looking for a job;</li> <li>• Developing a research methodology and a strategy on cross-border accessibility to employment of young people, vulnerable groups and multiple opportunities so as to contribute to increased employability in the region and a flexible and inclusive labour market.</li> </ul> <p><b><i>On February 28, 2022, the project was successfully finalized. All activities provided in the project were completed (100%).</i></b></p> <p>The Programme Output Indicator is „ CO44 Labour Market and Training: Number of participants in joint local employment initiatives and joint training”. Through the project ROHU-385 a number of <b>1,490 persons</b> took part in the joint local employment initiatives and training activities.</p>
<b>Main results</b>	<p>The main results of the project are:</p> <ul style="list-style-type: none"> <li>- <b>1,490 persons</b> took part in the joint local employment initiatives and training activities</li> <li>- 1 Research Methodology and Report about the 2 counties labour market, involving 1016 people</li> <li>- 1 Strategy, involving 105 people, for improving the labour market effectiveness</li> <li>- 40 workshops to improve key competencies for 247 beneficiaries and one-to-one guidance meetings for 97 beneficiaries</li> <li>- professional trainings for 36 people and 27 get C-CE category driving licenses</li> <li>- basic trainings on entrepreneurship for 30 participants and 10 people benefited of business coaching</li> <li>- entrepreneurship experience exchanges for 57 beneficiaries, 17 informing and counseling meetings and 40 people got work experience during the project</li> <li>- 1 in RO and 2 in HU job fairs with 100 registered participants and employers</li> <li>- an E - platform was created: <a href="http://www.laboro.ro">www.laboro.ro</a></li> </ul>

	Website/webpage: <a href="http://www.laboro.ro">www.laboro.ro</a>
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